

RSI Meeting Minutes
March 19, 2019

Attendees

- Rebecca Colvin (RSI secretary)
- Marisa Wang (RSI Chair)
- Gretchen Weiss (RSI Treasurer)
- Josh Vandagriff (RSI Co-chair)
- Laurie Orell (RSI member)
- Francheska Bass (Clubs administrator)
- Jason Storter (APC)

Purpose

Discuss pursuing a childcare license or other methods of club operations. Priorities to meet:

- To retain Rilke families by keeping costs affordable
- To offer quality services
- To provide medical coverage in case of accidents

Laurie stated that the parent survey indicated families *need* reliable childcare, but they *want* enrichment (specialty) clubs.

We should also keep in mind that Francheska spoke with Helgesen, Robertson, & Strauch who favored a program that was more beneficial to families over them making more money.

Clubs Operations

Clubs are operated under three methods: exemption, contractors, and Rilke staff. RSI maintains a Municipality exemption from childcare licensing which requires us to only have each child less than 6 hours per week. Contractors are employed for clubs. Rilke staff operate other clubs under an addendum – ASD pays the teachers at their union limited rate; RSI then pays the bill.

Options considered:

- Continue club operations as-is
- Obtain a childcare license to operate clubs and keep contractor clubs as well
- Operate with both our exemption and an independent licensed company on-site, such as YMCA
- Operate with exemption, contractors, and licensed company

With a childcare license, we can operate core clubs and specialty clubs. Advantages to license are: could accept state vouchers and run day camps, summer camps, etc. Even with the license, we'd still keep contractors as there are too many kids for us to handle (~250).

Licensing requirements are quite extensive! Ratios, cleanliness, training, emergency procedures, education requirements to be qualified, and much more. Our program costs would increase.

In August Gretchen worked with YMCA to investigate them operating at Rilke. Advantages: they would be on-site which means no transportation; parents can use state vouchers with YMCA; and care would be until 6 pm. Disadvantages: Limited to about 40-60 kids; more childcare oriented than enrichment or

specialty clubs oriented; and costs are more than our current costs. Their structure is that kids would be in the gym and the playground in large groups. With this model, we'd still have our contractors.

Action: Francheska will talk with YMCA again to see what their program would look like in conjunction with ours.

Costs per child 5 days a week until 6 pm

- RSI - \$225/month
- YMCA - \$375/month
- Rabbit Creek PTA - \$450/month (licensed, but more childcare oriented)

Insurance

Insurance questions – who is responsible if a child is hurt during a club either operated by us, contractor, or ASD staff? We need to investigate. In the meantime we could have parents sign a waiver that we are not responsible for injuries.

Action: Josh will investigate with our broker if kids are covered under these three operations.

Action: Francheska will see if contractors have their own insurance that would cover kids.

Action: Rebecca will talk to Barr if ASD covers kids during teacher clubs.

Regular Business

We would really like parents to be able to use state vouchers if they have them. **Action:** Rebecca will check with Barr on the number of students that qualify for free and reduced lunches. We're looking to get information that could indicate if they could have vouchers for childcare.

Francheska is looking at fixing the listing of clubs to make it more readable for parents. She is drafting an email to Barr to notify parents that we are working on the schedule for fall 2019 and will open registration in April – May. For these early registrants, they would qualify for a full refund if withdrawn by August 1st.

There was a long, in-depth discussion of pricing and club costs. Our clubs are very underpriced compared to other programs, but we also want to maintain low costs for low income families. **Vote:** Board agreed to increase our club prices from \$60 to \$80 per semester per club starting fall 2019. Even with this increase, our clubs will still be cheaper than outside programs.

Nurse Robinson and parent volunteer Erin Kirkland are applying for a Ski 4 Kids grant to purchase skis for the school. These would be the property of the school once purchased and would be available for clubs as well. Both APC and RSV have been requested for the same amount of matching funds. **Vote:** Gretchen made motion that we approve \$1,500 to match RSV and APC. Passed.

Our annual meeting is upcoming in April. We also need to schedule a strategic planning meeting as our direction has changed. Previously our purpose was to obtain a facility for the school. This has been accomplished. What is our new purpose? This is a topic for the annual meeting.

By the end of June all expenses and revenues should be completed which will allow us to evaluate our first year of club operations.